OPS Equity Committee Meeting October 2, 2020 5:00pm-6:30pm Minutes

In attendance: Al Grippe (Chair), Liz Schultz (co-chair), Julie Fehler-Render, Jennifer Gillespie, Sara Ohlsson, Karen Torres

Meeting called to order 5:05pm.

Welcome

Approval of agenda (v) motion to approve Karen, Jen Second. Motion passes

Approval of minutes from last meeting (v) Julie motions to approve, Liz seconds. Motion

passes.

Equity and Remote education. Wondering what the overall plan is for diverse learners. How do students meet with teachers when they need additional help or support if they have to schedule three days in advance? Julie- there needs to be a minimum of two students in the session so that may help in holding meetings. Suggestion: could also request parent meetings and attend with child. Question: How do group meetings impact students who don't want to disclose issues in with peers.

Question: Can we reach out to parents to get a better sense of how families are doing? Suggestion: Could we roll out an Ambassador program to reach out to groups (starting with BAC). Recommendation- to allow the Equity committee to form an ambassador group starting with BAC to try to get a sense of needs, challenges and barriers to success. Karen offered to lead spanish speaking group. Ewa can lead Polish. Need arabic. What other primary languages are spoken in the homes of OPS families that may need check ins? Indigenous People's Day - Assemble resources of local events to honor indiginous people's day. Google sheet list of books, movies, local and places to visit. Comple and share with teachers and families.

Committee bylaws, structure, and membership for 2020-2021

We suggest waiting to open membership until late fall early winter after bylaws have been solidified. Membership form updates (language) is occurring now.

Suggestions, Recommendations and Requests for LSC October 5th @ 6:00pm (v)

Ambassador Program:

- Request for information- How are you checking in with communities who may experience barriers to remote learning to know how they are doing?
- Recommendation- the Equity Committee would like to start an ambassador program to connect with families under the BAC to learn about how remote learning is going for families from their perspective in their first language. (Karen-Spanish; Ewa-Polish, Need-Arabic, Others?)

Indiginous People's Day:

- Request for info- How is OPS celebrating? Are there plans to share resources?.
- Suggestion- add indiginous people's day to OPS calendar and provide information via the newsletter.
- Recommendation- The Equity Committee created a list of resources about Indiginous People's Day. We recommend this list be shared with teachers (with editing privileges) to use collectively as a shared resource.

OPS Equity Committee bylaws:

• Request- Review and accept bylaws for the OPS equity committee

Professional Development:

 Request for information- Can you provide an update about where OPS stands with the PD suggestions we provided last spring? Will it be offered this year and are any of the resources we provided being considered? Is there any additional information we can help provide?

Next meeting; October 20 5:00, November 10 5:00, December 16 5:00pm.

Adjourn (7:14pm)