

Oriole Park Local School Council
Equity Committee
Minutes
Monday, April 8th, 2019
Start time: 5:30pm

1. Call to order (5:37)
2. Welcome and introductions
 - a. Members Present: Ewa Mascarenhas, Julie Fehler-Render, Karen Torres, Daun Vaswani, Al Grippe, Barb Brodsky, Libby Madej, Radostina Apostolova, Sara Arnold, Candace McGuffey, Liz Schultz
 - b. Members not present: Annie Rarey, Emily Hogan, Matt Render, Anne Breen
3. Acceptance of agenda
 - a. Motion to accept Sara, Second Julie
 - b. unanimous
4. Acceptance of minutes from the last meeting
 - a. Motion to accept Karen, Second Ewa
 - b. unanimous
5. Membership update
 - a. Membership is down to 15, quorum would be 8
6. Capping membership
 - a. Must have quorum to meet (with voting purposes)
 - b. Minimum is set by LSC as 7 voting members.
 - c. Motion to **not** cap membership Julie, Second Libby
 - i. 10 in favor, 1 opposed - motion passes
7. Methods for sharing experiences (V)
 - a. Questions form
 - i. Add a blurb about the goals of EC
 - ii. Questions (reworked - to be wordsmithed):
 1. Kids at school / grade
 2. Are there any experiences you would like to share with the equity committee?
 3. Are there any resources that you think would help
 4. What can the school learn from your experience?
 - iii. Questions we have:
 1. Who will have access to this information
 2. What will we do with this information
 - b. Check-in form
 - i. Darwin is a good model for SEL
 - ii. Check box for how urgent, what it might be related to
 - c. Restorative practices committee is a work in progress - big mindset change for teachers
8. Review of recommendations from March meeting (V)
 - a. Ask for a counselor at the LSC budget meeting -
Motion - Julie, Second - Libby, Unanimous
 - b. EC - suggestions / ideas
 - i. Full time teacher for MTSS

- ii. Hire retired teachers to support MTSS
- iii. **Hire Full Time Counselor (not double dipped for case management)**
- iv. Add CIWP under first goal: Principal-directed PD/conferences that are specific to areas teachers need to focus on - different PD may be best for different grades or teachers
- v. ASK AT LSC meeting -
 - 1. Ask about Network 1 SEL specialist for assistance and recommendations for SEL training and support
 - a. SEL link on the OPS website Restorative practices
 - i. Restorative Mindset and language presentation (Awesome resource)
- vi. Contact NAMI to organize free mental health presentations designed specifically for schools

9. Safe space grant

- a. ~\$5000 for materials and supplies
- b. Where to have the space?
- c. Lunch bunch - safe space to have a lunch discussion with others

10. Bathrooms (V)

- a. Gender neutral bathroom space for students
- b. Make a motion to bring this issue to Tim, we are in violation of the CPS policy and title IX, looking for a plan for the 2019-2020 school year. (If requires more funding then bring to the LSC for a facilities issue.)
 - i. Motion - Liz, Second Sara - Unanimous

11. Public Participation

- a. none

12. Other business and/or announcements

- a. Library Oriole Park - Know your rights DL training for parents May 20 6pm-7pm
- b. Confronting White Nationalism in Schools - Can we use this in our PD/ trainings?

13. Future tasks and/or Agenda items

- a. New form
- b. CPS new strategic plan for 2019 - etc.

14. Next Meeting: Monday, May 6th, 2019 - 5:30pm - OPS Library

15. Adjourn (7:20pm)

- a. Motion - Candace, Second - Ewa, Unanimous