

OPS Equity Committee Meeting

October 20, 2020

5:00pm-6:30pm

Email: [opsequitycommittee@gmail.com](mailto:opsequitycommittee@gmail.com) for google meet link

In attendance: Al Grippe (Chair, LSC), Liz Schultz (co-chair, LSC), Julie Fehler-Render (co-chair-LSC), Ewa, Karen, Candice, Sara, Jen

\*Cara counted after being voted in during the meeting

Call to order-5:09pm by Al

Welcome guests. Reminder of meeting norms.

Approval of agenda **(v) motion to approve-sara, Ewa second- motion passes.**

- Propose to amend the agenda to include membership update (resignation, vacancy, proposed new member nomination)-(V) Julie second; Motion passes with voice vote.
- Propose to add SEL update (Candice, Cara)- second by Liz- motion passes.

Approval of minutes from last meeting **(v) Karen motion, Julie second- motions passes.**

Membership update-

- Dawn Olson has resigned from the committee due to overcommitment and to focus on her childrens' e-learning. Al thanked her for her work on the committee over the past year and asked her to reach out if we can be of any support to her now or in the future. This leaves a vacancy and I would like to recommend Cara Howerter as a new member. Cara is a counselor at OPS.
- Cara self introduction- School counselor and parent, two daughters 3 and pre-k, been with CPS 13 years and 4 years at OPS. Live and work in the community.
- Nomination to include Cara as a new member of the Equity Committee- Julie motion, Candice second- motion passes.

SEL update- Last Spring, the Equity COmmittee came to the SEL space. SEL does virtual circle time. Culture and Climate joined PD with Rainbows. Looking to increase partnerships with

**OPS Equity Committee Mission**

To support Oriole Park School's mission to create an equitable learning environment for all through assessment, evaluation, education, and dialogue.

other outside opportunities. Rainbows- support group offered to all CPS students pre k through 12. Curriculum is research based. Candice and Cara are going through training (8hr) and will be certified to offer group. For students who have experienced a loss (divorce, death, etc.). They are being trained in how to do support groups for students (Sunbeam, rainbow) by grade band. Rainbows is broken down even further by grade. Candice and Cara will be co-facilitating groups of 10. Help students feel supported and not alone. Looking forward to offer groups via Google Meets starting in November. Behavioral Health Team (BHT) mental health professionals (counselors, social worker, vice principal, candice, nurse) creating a partnership with Advocate and other outside partners. Cara is teaching SEL classes for K-8 1 class a month- tier 1 support (all students) 30 min. Push in and provide supports in other ways. How will students be identified? Self survey and referral. Survey remote learning, do they want to participate in small group. Survey for 3-8 but k-2 is different. Meeting will be 1x/week for 12w. Asynchronous specials time is when services should ideally be held during remote. Will parents be notified of the program for referral and Opt in/opt out Is there a parent component? Possibly. Cara and Candice will do training this week and learn more soon.

Rainbows.org This is new to CPS but it has been running nationwide for years.

BHT- LSSI Lutheran social services of Illinois- they have a contract with CPS. OPS met with their team and BHT decided it would be a good addition to the school. One assigned social worker for the school for direct counseling during the school day or possibly after school (3-5pm). Paid through insurance or medicaid.

Data trends through google groups

Report-out from LSC meeting- AI brought the report-out from the Equity Committee to the LSC meeting. The bylaws were proposed and will be discussed and voted upon at the next meeting. Brought our requests to the LSC meeting.

### **OPS Equity Committee Mission**

To support Oriole Park School's mission to create an equitable learning environment for all through assessment, evaluation, education, and dialogue.

- Ambassador Program- We were approved to move forward on the Ambassador program for BAC students. Tim identified a need for an Albanian speaking interpreter because we have a new family at OPS who does not speak English. We planned to bring this request to this committee, but we were able to identify 3 people pretty quickly to help welcome this new family and acclimate them to the school.
- Indigenous People's Day- We presented the Google Spreadsheet to Tim and the LSC. Tim said he would update the school website calendar to include Indigenous People's day. Tim reported there were not any schoolwide plans to honor the day in any formal way.
- Bylaws- The bylaws were presented to the LSC for review. They will be voted on at the next meeting. Feel free to join and view the conversation.
- PD- Not yet but there will be PD this year.

Ambassador Program-

Anna Idstein connect with.

Learn about BAC are doing Al-Onahan, Jen-Farnsworth.

Committee bylaws, structure, and membership for 2020-2021

- Application form updates. Thank you to Ewa and Karen for helping to translate the forms into Spanish and Polish. Hold off on any additional changes until after we have approved bylaws.

Suggestions, Recommendations and Requests for LSC November 2nd @ 6:00pm (v)

- Bylaws

Public Participation- The Equity Committee fielded questions about our role as a committee and had the opportunity to explain that we serve only to provide recommendations, suggestions and requests and that all decisions are made by the LSC members before anything gets implemented.

### **OPS Equity Committee Mission**

To support Oriole Park School's mission to create an equitable learning environment for all through assessment, evaluation, education, and dialogue.

Next meeting: November 10, 2020 at 5:00pm (zoom)

Adjourn

**OPS Equity Committee Mission**

To support Oriole Park School's mission to create an equitable learning environment for all through assessment, evaluation, education, and dialogue.