Oriole Park Local School Council Equity Committee Minutes Wednesday, December 18th, 2019 Start time: 5:30pm

In attendance: Al Grippe**, Liz Schultz**, Julie Render*, Sara Arnold, Jennifer Gillespie, Karen Torres, Ewa Ogorkowska

Absent: Dawn Olsen, Candice McGuffey, Barb Brodsky

**Current LSC members/Committee chair/co-chair

*Current LSC members

- 1. Call to order- Al Grippe 5:30pm
- 2. Welcome and introductions
- 3. Acceptance of agenda (v) Sara, Julie
- 4. LSC updates

Offer suggestions to the LSC about opportunities to improve or support equity efforts at OPS that falls within the scope of the LSC

LSC reduced the number of committees down to just the equity committee.

5. Mission (v)

To support Oriole Park School's mission to create an equitable learning environment for all through assessment, evaluation, education, and dialogue. Motion: Liz Second: Karen all in favor.

- 6. Membership (v)
 - Members to date: Al Grippe, Liz Schultz, Julie Fehler-Render, Karen Torres, Barb Brodsky, Sara Arnold, Candice McGuffey, Ewa Ogorkowska, Jennifer Gillespie, Dawn Olsen
 - b. Secretary position (v) open for now, Liz and rotating secretary as possible options.
 - c. Close membership for year/cap membership (v)

Julie motion, Karen second, unanimous approval.

- 7. FY20:
 - a. Set meeting dates for the year

January 22nd February 26th March 25th April 29th May 27th June 17th

Motion: Karen, Second: Julie, all in favor

- 8. Goal setting for the 2019-2020 school year
 - a. OPS Calendar/Event planning policy recommendation (v)

Suggestion: LSC to create a policy for all OPS affiliated/connected organizations and the OPS as a whole to be cognizant/sensitive to

We will ask our networks

Julie will create a sharable document to collect our feedback

We will share at the LSC as a suggested

Ask for policy, suggest dates but request permission to collect feedback from the larger school population. Julie motion, Sara second unanimous approval.

2019-2020 planning: How is the school tracking SEL assessment. What is happening? What is the plan for assessing the implementation of SEL? Are the teachers being assessed? Students? Who is collecting/assessing the evaluations? Can Cara Howder/Candice McGuffey provide a report to the committee?

Ask: Can the appropriate stakeholder come to the committee to present how SEL is being implemented in different age groups and grades at OPS? Motion: Liz, Ewa second, unanimous approval.

Health education. We are out of compliance with Health CPS Alignment Report. Bring to LSC.

Suggestion: LSC read this report. Provide a plan to bring the school into compliance with SHE (Sexual Health Education). What is the feasibility of getting into compliance this year. Karen motion; Second Julie unanimous

Hate speech in the hallways and teacher education (intervention) and school policy around Hate/intimidating/derogatory language.

Request: What is the current policy for hate/intimidating/derogatory language in the hallways. What plan to address this and provide consequences for breaking policy and training for the teachers. Request for a presentation to the committee. Motion: Sara Second: Ewa unanimous.

- 9. Public Participation
- 10. Other business and/or announcements
- 11. Motion to adjourn: Julie, Ewa second 7:12pm
- 12. Next Meeting: January 22, 2020